

## Job Vacancy

Position: Ecologist

Salary: £30,000 – £36,000

Contract: Permanent

Hours: Full time

Location: Jersey, Channel Islands

Closing date: Thursday 12<sup>th</sup> of October



### **About us:**

Sangan Island Conservation Ltd is an award-winning ecological consultancy based in Jersey in the Channel Islands. We are passionate about our island ecology and working with the various communities on Jersey and Guernsey to help protect and enhance our island's environment.

Established in 2012, we have been involved in a large range of projects over the years as well as undertaking our in-house research into local species ecology. We are always continuing to improve our own and our island's ecological knowledge as well as helping to drive improvements in ecological principles on the island. Active projects range from development ecology, management of SSIs, working with the agriculture sector through LEAF (Linking Environment and Farming) and research projects with Grey Long-eared bats.

### **The role:**

We are looking to appoint a talented and enthusiastic individual as an Ecologist to join our small and friendly team in Jersey. As a member of our team, you will be working to undertake a range of ecological site assessments and protected species surveys. You will also have the opportunity to join in with the company's research programs and further develop your skills under the guidance of our senior staff. Primary job roles will include:

- Delivering projects with both field and office elements including designing and undertaking surveys, producing reports and data analysis and entry
- Engaging with clients and stakeholders

A full-time role would be based on 35 hours a week.

### **Job benefits:**

- 25 days holiday allowance + Your birthday off as paid leave
- Flexible working opportunities
- Up to 10 days of additional unpaid leave per year
- Monthly paid research days
- Contribution towards a conference cost during each calendar year
- The company will pay for one professional membership fee (From approved list)

This is an exciting role based on the beautiful island of Jersey within an established ecology company. We pride ourselves on our integrity and a strong commitment to working with our clients and other stakeholders to achieve more for our island's wildlife by being approachable and able to deliver high-quality surveys and positive outcomes. As a company, we are committed to providing a friendly and inclusive work environment

which supports our passion for wildlife and ecology. We work hard to ensure our staff can achieve a real work-life balance with flexible working, a calm rural workplace with free parking, lunch breakout space (with board games) and plenty of wildlife surrounding the office (yes we have a bat roost).

### **About you:**

The successful candidate will be responsible for developing new work opportunities, delivering projects to a high standard, and developing the skills of their colleagues.

The successful candidate will complement our existing team and share our commitment to high-quality ecology and be motivated to help grow and develop the business.

### **Experience and qualifications:**

#### Essential

- Educated to degree level or with an equivalent level of skill and knowledge.
- Have a professional membership (e.g. RSB, CIEEM), at a relevant level.
- Demonstrable knowledge of a wide range of ecological taxa, survey methods and assessment types (including knowledge of Ecological Impact Assessment).
- Experience in ecological consultancy projects.
- Experience in stakeholder engagement and negotiation.
- Computer skills including MS Office tools and GIS applications.
- Full clean driving licence.

#### Desirable

- Other current protected species licence(s) (reptile, amphibian etc).
- Hold or be eligible for, a local Bat Ecologist licence (the equivalent of a Class 2 Natural England licence).
- Tree climbing qualification

#### Personal Attributes

- Strong organisational skills.
- Excellent communication skills and a proactive approach to building relationships with colleagues and project partners.
- A keen interest in wider ecological projects.

To apply please email your CV and a cover letter to Piers Sangan, Director and Ecologist at: [admin@sanganconservation.co.uk](mailto:admin@sanganconservation.co.uk)

If you have further questions about the role please feel free to contact the email above for an informal chat.